



# Department of Defense DIRECTIVE

NUMBER 1300.19

September 9, 1997

ASD(FMP)

SUBJECT: DoD Joint Officer Management Program

- References:
- (a) DoD Directive 1320.5, "Assignment to Joint Tours of Duty," July 26, 1978 (hereby canceled)
  - (b) DoD Interim Policy Memorandum of the Deputy Secretary of Defense, "Joint Duty Requirement for Promotion to Brigadier General/Rear Admiral (Lower Half)," January 21, 1987 (hereby canceled)
  - (c) DoD Interim Policy Memorandum of the Deputy Secretary of Defense, "Title IV, DoD Reorganization Act of 1986," May 21, 1987 (hereby canceled)
  - (d) DoD Interim Policy Memorandum of the Deputy Secretary of Defense, "Career Guidelines and Oversight Procedures for Joint Specialty Officers and Other Officers Serving in Joint Duty Assignments," July 22, 1987 (hereby canceled)
  - (e) through (n), see enclosure 1

## 1. PURPOSE

This Directive:

- 1.1. Replaces references (a) through (j).
- 1.2. Implements the joint officer management Sections 155, 164, 611, 612, 617 - 619a, 628, and 661 - 668 of 10 U.S.C. (reference (k)) for officers on the active duty list.
- 1.3. Establishes policy and assigns responsibilities for the DoD Joint Officer Management Program. Specific guidance is found in DoD Instruction 1300.20 (reference (l)).

## 2. APPLICABILITY AND SCOPE

This Directive applies to:

2.1. The Office of the Secretary of Defense (OSD), the Military Departments, the Chairman of the Joint Chiefs of Staff, the Combatant Commands, the Inspector General of the Department of Defense, the Defense Agencies and the DoD Field Activities. The term "Military Services," as used herein, refers to the Army, the Navy, the Air Force and the Marine Corps.

2.2. The U.S. Elements of the Combined Commands.

## 3. POLICY

It is DoD policy:

3.1. That a significant number of officers be educated, trained, and experienced in joint matters to enhance the joint war fighting capability of the United States through a heightened awareness of joint requirements and multi-Service perspectives.

3.2. To identify positions that provide officers significant experience in joint matters as joint duty assignments (JDAs) and to publish a list of such positions. Of those positions, identify positions that require the incumbent to be previously trained, educated and experienced in joint matters, or at a minimum the position would be greatly enhanced by such an incumbent, as critical JDAs in accordance with statute. Assignments for joint training or education, or assignments in an officer's own Military Department, are excluded and will not be designated as JDAs.

3.3. To assign officers to JDAs for a duration that provides stability to the joint organization. General and flag officers shall be assigned to JDAs for not less than 2 years; all others shall be assigned for not less than 3 years.

3.4. To designate as "joint specialty officers (JSOs)" sufficient numbers of quality officers who have completed joint professional military education (JPME) and a full JDA, and who are nominated by their Military Department to fill critical JDAs.

3.5. To designate selected officers filling a JDA who have completed JPME or who have a critical occupational specialty (COS) as "JSO nominees."

3.6. To designate “critical JDA positions” and to fill critical JDAs with JSOs; and to fill at least one half of all JDA positions with JSOs or JSO nominees.

3.7. To assign quality officers to JDAs. The qualifications of officers assigned to JDAs should be such that the promotion rates of those officers meet the objectives of 10 U.S.C (reference (k)).

3.8. That officers be assigned such that they can be credited with having completed a full JDA before appointment to brigadier general or rear admiral (lower half).

3.9. To assign all graduates of each JPME school who are JSOs and more than 50 percent of the remaining graduates from each JPME school to a JDA on graduation.

#### 4. RESPONSIBILITIES

4.1. The Assistant Secretary of Defense for Force Management Policy, under the Under Secretary of Defense for Personnel and Readiness, shall:

4.1.1. Exercise overall responsibility for policies and procedures governing the DoD Joint Officer Management Program.

4.1.2. Review program for joint education (PJE) initiatives to ensure that military education policies enhance the education and training of officers in joint matters.

4.1.3. Approve the JDA list (JDAL) based on the recommendations of the Deputy Under Secretary of Defense for Program Integration (DUSD (PI)) and the Chairman of the Joint Chiefs of Staff.

4.1.4. Designate the military specialties that meet the COS criteria.

4.1.5. Review the promotion and/or appointment of JSOs and officers who are serving or have served in JDAs to ensure that appropriate consideration is given to their performance in a JDA.

4.1.6. Act on requests to waive DoD Joint Officer Management Program requirements as authorized herein and forward those requests to the Secretary of Defense or Deputy Secretary of Defense requiring their action according to 10 U.S.C.

(reference (k)).

4.1.7. Convene boards, as necessary, to make recommendations on management of officers under the DoD Joint Officer Management Program.

4.1.8. Prepare and coordinate on reports, as required, in support of the DoD Joint Officer Management Program.

4.2. The Deputy Under Secretary of Defense for Program Integration, under the Under Secretary of Defense for Personnel and Readiness, shall:

4.2.1. Establish policies to determine and validate JDA requirements.

4.2.2. Establish policies to determine and validate critical JDA requirements.

4.2.3. Review additions, deletions, and changes to the JDAL and make recommendations to the Assistant Secretary of Defense for Force Management Policy (ASD(FMP)) about approval of the JDAL.

4.2.4. With the assistance of the Defense Manpower Data Center, maintain the JDA Management Information System (JDAMIS).

4.3. The Chairman of the Joint Chiefs of Staff shall:

4.3.1. Implement OSD policies governing the DoD Joint Officer Management Program.

4.3.2. Formulate and coordinate policies for training and educating the Armed Forces.

4.3.3. Develop and maintain, with the assistance of the DUSD(PI), the methodology for determining JDA and critical JDA requirements.

4.3.4. Recommend JDAL changes to the ASD(FMP) and review, update, maintain, and publish the JDAL on a recurring basis.

4.3.5. Manage the JDAMIS.

4.3.6. Monitor the careers of JSOs and officers who are serving or have served in JDAs and manage the JSO designation and JSO nominee processes.

4.3.7. Monitor the promotion and/or appointment process for JSOs and

officers who are serving or have served in a JDA to ensure that appropriate consideration is given to their performance in a JDA.

4.3.8. Review Military Service requests for DoD Joint Officer Management Program waivers and make recommendations on such requests to the ASD(FMP).

4.3.9. Serve as board secretariat for boards convened by the ASD(FMP) on management of officers under the DoD Joint Officer Management Program.

4.3.10. Prepare and coordinate on reports, as required, in support of the DoD Joint Officer Management Program.

4.4. The Secretaries of the Military Departments shall, as specified in DoD Instruction 1300.20, (reference (I)):

4.4.1. Support OSD policies governing the DoD Joint Officer Management Program.

4.4.2. Ensure that the PJE Phase I curriculum of Military Service schools meets the criteria established by the Chairman of the Joint Chiefs of Staff.

4.4.3. Ensure that JDA practices result in meeting the tour length requirements.

4.4.4. Convene JSO Designation Boards and nominate JSO candidates to the Secretary of Defense for approval; ensure appropriate assignment of JSOs to critical JDAs; and designate "JSO nominees."

4.4.5. Ensure the qualifications of officers assigned to JDAs are such that joint promotion objectives can be achieved.

4.4.6. As necessary to ensure efficient officer management, permit no more than half of the officers, other than JSOs, identified to fulfill the requirement to be assigned to a JDA as their next assignment on graduation from a JPME school, to complete that assignment as their second assignment following graduation.

4.4.7. Support boards convened by the ASD(FMP) on management of officers under the DoD Joint Officer Management Program.

4.4.8. Provide joint officer management reports, as required, through the Chairman of the Joint Chiefs of Staff to the Secretary of Defense.

4.5. The Director of Administration and Management, Office of the Secretary of Defense; the Chairman of the Joint Chiefs of Staff; the Commanders in Chief of the Combatant Commands; the Directors of Defense Agencies under OSD Principal Staff Assistants and those that report directly to the Secretary or Deputy Secretary of Defense; and the Directors of the DoD Field Activities shall, as specified in DoD Instruction 1300.20 (reference (l)):

4.5.1. Support OSD policies governing the DoD Joint Officer Management Program.

4.5.2. Provide to the Chairman of the Joint Chiefs of Staff, in coordination with the Military Services, proposed additions, deletions, and changes to the JDAL.

4.5.3. Not reassign, other than for cause, officers filling JDA positions to non-JDA positions, or JSOs filling critical JDA positions, without prior coordination with the respective Military Service.

4.5.4. Support boards convened by the ASD(FMP) on management of officers under the DoD Joint Officer Management Program.

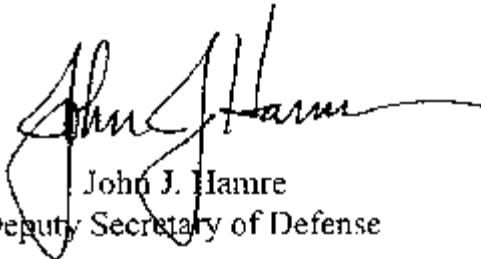
4.5.5. Monitor assignment actions to ensure organizational stability is maintained.

## 5. INFORMATION REQUIREMENTS

The DoD internal reporting requirement identified in this Directive and further defined in reference (l) and Chairman of the Joint Chiefs of Staff Instruction 1330.02 (reference (m)) has been assigned Report Control Symbol DD-JCS(AR)2003, in accordance with DoD 8910.1-M (reference (n)).

6. EFFECTIVE DATE

This Directive is effective immediately.



John J. Hamre  
Deputy Secretary of Defense

Enclosures - 1

1. References

E1. ENCLOSURE 1

REFERENCES, continued

- (e) DoD Interim Policy Memorandum of the Deputy Secretary of Defense, "Scientific and Technical Qualifications List," November 20, 1987 (hereby canceled)
- (f) DoD Interim Policy Memorandum of the Deputy Secretary of Defense, "Additional Guidelines for Implementation of Title IV, DoD Reorganization Act of 1986," February 4, 1988 (hereby canceled)
- (g) DoD Interim Policy Memorandum of the Deputy Secretary of Defense, "Additional Guidelines for Joint Duty Assignment (JDA) Programs," August 22, 1988 (hereby canceled)
- (h) DoD Interim Policy Memorandum of the Deputy Secretary of Defense, "Revised Definitions for Dual-Hat and Cross-Department Joint Duty Assignments," February 27, 1989 (hereby canceled)
- (i) DoD Interim Policy Memorandum of the Deputy Secretary of Defense, "Additional Guidelines for Implementation and Administration of Joint Officer Management Programs," June 19, 1989 (hereby canceled)
- (j) DoD Interim Policy Memorandum of the Secretary of Defense, "Revised Joint Duty Assignment List," April 25, 1996 (hereby canceled)
- (k) Section 155, 164, 611, 612, 617-619, 628, and 661 - 668 of title 10, United States Code
- (l) [DoD Instruction 1300.20](#), "DoD Joint Officer Management Program Procedures," December 20, 1996
- (m) Chairman of the Joint Chiefs of Staff Instruction 1330.02, "Review of Promotion Selection Board Results by the Chairman of the Joint Chiefs of Staff," January 7, 1994
- (n) DoD 8910.1-M, "DoD Procedures for Management of Information Requirements," November 28, 1986, authorized by DoD Directive 8910.1, June 11, 1993